

# Equality Impact Assessment

Name of project, policy, function, service or proposal being assessed:	<b>Combined Authority East Midlands Domestic Retrofit Project 2023/24</b>			
The main objective of <b>Combined Authority East Midlands Domestic Retrofit Project 2023/24</b>	To address fuel poverty for 41 low income and low energy performance households in the borough. To contribute to reducing carbon emissions associated with heating and cooling 41 homes in the borough.			
<p>What impact will this <b>Combined Authority East Midlands Domestic Retrofit Project 2023/24</b> have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> <li>• External (e.g. stakeholders, residents, local businesses etc.)</li> <li>• Internal (staff)</li> </ul>				
Please use only 'Yes' where applicable	<b>Negative</b>	<b>Positive</b>	<b>Neutral</b>	<b>Comments</b>
<b>Gender</b>	External		X	This project will have a positive impact on low income households who are able to access the service some of whom will be from a protected characteristic from an equalities perspective. The scheme will only target a small number of households due to limited funding, but will aim to ensure equal access where possible and not to discriminate against customers from a protected characteristic group.
	Internal		X	As above

<b>Gender Reassignment</b>	External		X		As above
	Internal		X		As above
<b>Age</b>	External		X		As above
	internal		X		As above

<b>Religion or Belief (or no Belief)</b>	External		X		As above
	Internal		X		As above
<b>Pregnancy &amp; Maternity</b>	External		X		As above
	Internal		X		As above
<b>Other Groups</b> (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.)  Please state the group/s:  _____	External		X		
	Internal		X		

<b><u>Marriage and civil partnership</u></b>	External		X		As above
	Internal		X		As above
<b><u>Disability</u></b>	External		X		As above
	Internal		X		As above
<b><u>Race &amp; Ethnicity</u></b>	External		X		As above
	Internal		X		As above
<b><u>Sexual Orientation</u></b>	External		X		As above
	Internal		X		As above

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?	Yes	No <input checked="" type="checkbox"/>	Comment: Due to the relatively small number of households that will be supported the project is unlikely to have a disproportionate impact.
Is there an opportunity to mitigate or alleviate any such impacts?	Yes	No <input checked="" type="checkbox"/>	Comment: The scale of the project is limited by the funding available.
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?	Yes	No <input checked="" type="checkbox"/>	Comment

In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:

Planned Actions	Timeframe	Success Measure	Responsible Officer

**Authorisation and Review**

<b>Completing Officer</b>	<b>Food, Health and Housing Manager</b>
<b>Authorising Service Manager</b>	<b>Head of Environment</b>
<b>Date</b>	<b>28<sup>th</sup> September 2023</b>
<b>Review date ( if applicable)</b>	